

Sunday Penalty Rate Changes for 2019

As part of a staggered change to Sunday penalty rates, 1 July 2019 saw a reduction to certain penalty rates for employees under the **Retail, Hospitality, Fast Food and Pharmacy Awards**. Some of those reductions will continue in 2020.

Here's everything you need to know!



General Retail Industry Award 2010

Note: There are different rates for shiftworkers and non-shiftworkers

SHIFTWORKERS <i>Sunday Penalty Rates</i>	Full- & Part-time	Casual
Before 1 July 2019	195%	220%
After 1 July 2019	190%	215%
After 1 July 2020	175%	200%

NON-SHIFTWORKERS <i>Sunday Penalty Rates</i>	Full- & Part-time	Casual
Before 1 July 2019	180%	185%
After 1 July 2019	165%	175%
After 1 July 2020	150%	175%

Hospitality Industry (General) Award 2010

Note: No changes for casuals on Sunday, and no changes in 2020.

<i>Sunday Penalty Rates</i>	Full- & Part-time	Casual
Before 1 July 2019	160%	175%
After 1 July 2019	150%	175%
After 1 July 2020	150%	175%

Fast Food Industry Award 2010

Note: These are the last year of changes. They affect Level 1 employees only. Level 2 and 3 employees penalties remain as outlined in the Award.

<i>Sunday Penalty Rates</i>	Full- & Part-time	Casual
Before 1 July 2019	135%	160%
After 1 July 2019	125%	150%
After 1 July 2020	125%	150%

Pharmacy Industry Award 2010

Note: These penalties apply for work between 7.00 am to 9.00 pm. Different penalties will apply to work outside these hours.

<i>Sunday Penalty Rates</i>	Full- & Part-time	Casual
Before 1 July 2019	180%	205%
After 1 July 2019	165%	190%
After 1 July 2020	150%	175%